

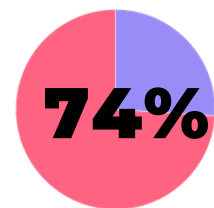
Introduction

As the Covid-19 pandemic took hold our immediate concern was for the well-being and prospects of the young people on our apprenticeships. We could also foresee the devastation it would cause to our employer partners and the wider sector, particularly as the situation progressed and we were hearing anecdotally about the impact furlough and suspension of group activity was having. We wanted to gain a fuller understanding, so we undertook two surveys, one with apprentices and one with employers. Our key findings are presented here, along with our commitment at the time and in the future. For the full report, please email info@coachcore.org.uk.


Apprentices

78% of apprentices were furloughed **22%**

25% is the national average **75%**



were furloughed for
12+ weeks



68%
lacked motivation
without work



72%
missed being
able to coach



48%
have concern
about their future
career pathways

“



our schools [...] will not resume with any coaching until January at the earliest. This will have an impact on the programmes we deliver”



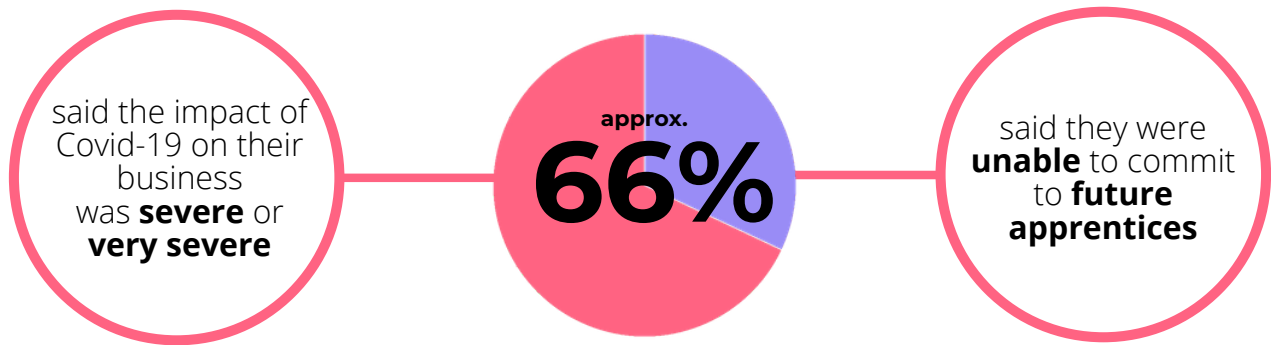
Employers



The top 2 biggest concerns were linked to **loss of revenue**

56% ... 

are having to, or are considering, **releasing staff**



What We've Done

Since the Covid-19 pandemic hit we have:

- ▶ Made the decision not to furlough any Coach Core staff to ensure we were able to fully support our young people and employer partners
- ▶ Provided weekly webinar learning for our apprentices, delivered by a variety of different sector leaders and corporate partners across a number of themes to support their ongoing professional development.
- ▶ Researched and analysed government updates, sending our assessments to apprentices and employers through regular newsletters which also signposted them to additional resources
- ▶ Responded directly to issues raised in this report – e.g. we put on a 'Return to Coaching in the time of Covid-19' webinar as it was specifically requested by many apprentices
- ▶ Supported employers applying to government and other funding



It was really helpful to learn more about mental toughness which has supported me in my personal life during this time.



What We Will Do

We remain committed to the belief that apprenticeships are the answer to long term change for our young people, for employers and for the wider sector. We believe Coach Core, and programmes like it, are needed now more than ever and we commit to growing and expanding our operations, despite the current crisis, to bring this opportunity to more communities around the UK than ever before. We will also:

- ▶ Prioritise our young people already on apprenticeships, helping them to remain engaged, in work and able to complete the programme
- ▶ Build on our experience with digital learning and working practices to remain agile and flexible moving forward
- ▶ Rework our processes for launching and relaunching programmes, ensuring access for all, whilst minimising any Covid-19 related risks
- ▶ Campaign to increase the noise on apprenticeships, highlighting their multiple benefits to employers and young people alike
- ▶ Continue to support employers new and existing, and engage even more sector partners to strengthen the collaborative, impactful nature of our Coach Core networks

